

# **EQUALS IW AGM Saturday 23<sup>rd</sup> March 2019**

**10.00am to 13.00pm**

**Riverside Centre, The Quay Street, Newport, Isle of Wight, PO30 2QR**

**Hunnyhill Room**

**Present:** - Mark Cox, Steve Milford, Shahzad Khan, Anna Speczyk and Niviera Piper

**Chair:** - Shahzad Khan

## **AGENDA**

### **1. Apologies**

Aireen Gauntlett, Lisa Paul, Sandra Trigg, Rex Bavington and Shirley Shah

### **2. Minutes of Previous AGM Meeting (Lead by Secretary)**

Minutes of the Equals IW AGM Meeting held on Saturday 24<sup>th</sup> March 2018, read by all in attendance. One Correction required to record Jane attended the AGM on the 24<sup>th</sup> March 2019.

Steve then proposed the minutes were correct, all committee members present agreed with the Chair (Shahzad) signing the minutes confirming a correct record, agreed by all committee members present.

### **3. Matters Arising AGM (Lead by Secretary)**

No matters arising

### **4. Chair's Report (Lead by Shazhad Equals IW - Chairman)**

Shahzad presented an overview of the projects completed in the last year these included Asian Day that was sadly rained off, Christmas celebrations and promoting Equals IW at the Jobcentre Fairs. Shahzad thanked all committee members for their time and hard work put in to keep Equals IW operating. The work gone into Mardi Gras 2019 was particular noted. Also the work gone into the website and how pleasing it was to see a lot more features of the activities being shared on the website.

Shahzad shared the situation relating to Trustee numbers and an urgent need to have trustee appointed to replace Jane otherwise Equals IW could not continue to function.

## **5. Trustees Report (Lead by a Trustee)**

No report presented by a Trustee member.

Mark presented a letter from Jane confirming Jane was stepping down as a Trustee and Committee Member. All committee members recognised the wonderful work Jane had completed and contributed to Equals IW over many years right from being a founder member. It was agreed a letter of thanks should be sent to Jane. (Mark to Action)

*Jane – “I would like to confirm that I no longer wish to remain a Trustee nor continue as a Committee Member. In my opinion the needs of BME women can now be met by WOW, there has never been a demonstrable need for a group amongst BME men and other vulnerable groups of men are served by the Men in Sheds movement. I am sorry that until now we have been unable to achieve our aims of challenging prejudice and celebrating diversity amongst young people on the island but we have always struggled for committed volunteers. I wish Equals IW all the best in the future.”*

It was agreed we needed to promote the role of a Trustee and ideally two more Trustees are required with an emphasis on new female members. It was felt that this would represent the work and purpose of Equals IW effectively. **(Mark to Action - Promote the role of a Trustee)**

## **6. Financial Report (Lead by Steve Equals IW - Treasure)**

Steve presented a short report Unrestricted Balance £1,756.12, Restricted £536.82 Working Balance £1,219.30. Steve confirmed he estimated Equals IW had funds to meet the core costs for further 24 months. Steve expressed a need to look at fundraising through our own activities, Town Council funding, tender bids for funding projects. Steve shared Equals IW has a more urgent need arising to build up funds over the next twelve months.

## **7. Election of Committee**

Mark shared communication from Wendy – “I don’t think I can add anything to the Group and not sure how relevant it is now. Best wishes to you all and of course will look out for any events you are running which I will be happy to come to.”

The committee recognised the work Wendy had contributed to Equals IW over many years and letter of thanks was agreed to be sent **(Action Mark)**

Mark Shared communication from Louis – “I do not intend to stand for any post on the Committee and wish all well” and the committee recognised the work Louis had contributed to Equals IW over many years, a letter of thanks was agreed to be sent **(Action Mark)**

**Chair - Shahzad Khan**

**Vice Chair – Niviera until July 2019 – Review as of September 2019**

**Treasure – Steve Milford**

**Secretary Mark Cox until September 2019**

Mark – Give notice as not remaining as Secretary but would like to remain on Committee believes skills and time better utilised in areas of Grants and Funding and Education and Training

**Friendship Group Co-ordinators Anna Speczyk and Niviera until July 2019 – Review as of September 2019**

*Niviera – after thinking long and hard at the moment I have my own personal issue, it would be better if I can step down from my Role as FG Coordinator. It is to give others chance to lead with more of a fresh mind. Also I need a break from being the committee. I would however still to carry on whatever we already plan in FG or Committee until July 2019.*

**Fundraising – Mark Cox**

**Training and Development Mark Cox**

**General Committee Members – Shirley Shah, Aireen Gauntlet and Sandra Trigg.**

All members present agreed these outcomes.

## **8. Election of Trustee**

Shahzad led a discussion on the need for at least one Trustee to be appointed it was proposed by Steve that Mark be appointed as a Trustee with Mark agreeing and all in attendance in agreement Mark was appointed a Trustee of Equals IW.

## **9. Any other Business**

The need to find a Secretary was now urgent with Aireen, Anna and Niviera suggesting approaching Cecilia Herbing **(Action Shahzad to Make Contact with Cecilia)**.

The need to find some more Committee members was now more urgent. It was agreed Mark would advertise this role when the next committee meeting would take place. **(Mark to Action)**

**17. Date and Time of Next Committee Meeting May 2019 to be confirmed,**

**16. Date and Time of Next AGM Meeting to be confirmed March 2020.**